

# QSCU OHS&R MANAGEMENT SYSTEM

## PROCEDURE 44 – Health Promotion

### 1. PURPOSE

This procedure defines requirements for the development and implementation of health promotion programs.

### 2. MANDATORY REQUIREMENTS

1. Appropriate health promotion initiatives shall be designed to encourage the participation of all employees and shall be agreed to and implemented by the OHS&R Focus Group.
2. Health promotion initiatives shall focus principally on providing information and shall reflect local cultural and demographic factors, public health priorities and specific health issues relevant to the participants / work group.
3. Participation in health promotion programs shall be encouraged but is always voluntary.
4. Any health promotion information shall be sourced from reputable local authorities or from appropriately qualified health promotion providers.
5. OHS&R training records shall be retained indefinitely.
6. Regular reviews of this procedure shall be conducted to ensure compliance with the mandatory requirements.

### 3. RESPONSIBILITIES

#### Responsible Manager

Ensure compliance with the requirements of this procedure.

### 4. REFERENCE DOCUMENTATION

- A. AUSTRALIAN AND NEW ZEALAND OHS&R LEGISLATION